

GOVERNMENT OF WEST BENGAL  
LABOUR DEPARTMENT.

No. 405-L.W.

~~17/1A-9/77~~

Calcutta, the 16th June, 1981.

NOTIFICATION

In exercise of the powers conferred by Sections 40B and Section 112 of the Factories Act, 1948 (63 of 1948), and after previous publication in Calcutta Gazette extraordinary dated 17th July, 1980, as required by Section 115 of the said Act, the Governor is pleased hereby to make the following amendment in the West Bengal Factories (Safety Officers) Rules, 1978 (hereinafter referred to as the said Rules) :-

A M E N D M E N T.

In the said Rules, for sub-rule (3) of rule 7, substitute the following :

"(3) The Chief Safety Officer or a Safety Officer may be employed full-time either on a tenure basis or on a permanent basis. Where he is appointed on a tenure basis, the term shall not be less than three years and the period of probation shall be six months and where the appointment is on a permanent basis, the period of probation shall not be less than one year or more than two years.

Any such officer appointed on a tenure basis shall ordinarily be entitled to a renewal of such periodical contract.

By order of the Governor,  
H. Mukherjee.

Dy. Secy. to the Govt. of West Bengal.

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Government of West Bengal  
Labour Department  
L. W. Branch.

Notification

No. 654-L.W. Calcutta, the 10th June, 1986.  
LW/1A-22/85.

WHEREAS The Governor so requires ;

NOW, THEREFORE, in exercise of the power conferred by clause (i) of Sub-section (1) of Section 40B of the Factories Act, 1948 (63 of 1948), read with clause (b) of rule 3 of the West Bengal (Safety Officers) Rules, 1978, the Governor is pleased hereby to make the following amendments in this Deptt. Notification No. 1472-L.W./LW/1A-9/77, dated the 23rd October, 1978, published at pages 2238(1) - 2238(4) of Part I of the Calcutta Gazette, Extra-ordinary dated 31st October, 1978 (hereinafter referred to as the said Notification) and as subsequently amended.

A m e n d m e n t s

In the schedule appended to the said Notification.

- (1) After serial No. 183 and the entries relating thereto, add the following serial Nos. and entries respectively.
184. Durgapur Thermal Power Station,  
Damodar Valley Corporation, Durgapur - 7, Dist. Burdwan.
185. Garden Reach Workshop Ltd., Setting out Jetty,  
Circular Garden Reach Road, Cal - 700024.
186. Bandel Thermal Power Station, P.O. Tribeni, Dt. Hooghly.
187. The National Iron & Steel Co. Ltd.,  
Belur, P.O. Bally, Dist. Howrah.
188. Bharat Jute Mills Ltd., P.O. Dasnagar, Dt. Howrah.
189. Haldia Refinery, Indian Oil Corporation Ltd.,  
P.O. Haldia Oil Refinery, Dist. Midnapur.
190. Hindustan Fertilizer Corporation Ltd.,  
Haldia Division, P.O. Haldia Oil Refinery, Dt. Midnapur.
191. Bada Textile Industries Ltd.,  
Vill. & P.O. Bishnupur, Dist. 24-Parganas.
192. The Kalyani Spinning Mills Ltd., (Unit No. 2),  
P.O. Lohra, Dist. 24-Parganas.
193. Eastern Spinning Mills Ltd.,  
Vill. Pirgachi, P.O. Kadangachi, Barasat, Dt. 24-Parganas.
194. The Britannia Engg. Co. Ltd., (Titagarh Unit),  
(Excluding Steel Foundry Division),  
All Hyder Road, P.O. Titagarh, Dist. 24-Parganas.

By order of the Governor,

B. Banerji.

Deputy Secretary to the Govt.  
of West Bengal.

GOVERNMENT OF WEST BENGAL  
LABOUR DEPARTMENT  
LW Branch  
2, Brabourne Road, 7th floor, Calcutta-1.

No. 539-LW/1A-22/85.

Dated : Calcutta, the 16th May, 1988.

NOTIFICATION

WHEREAS the Governor is of opinion that manufacturing process or operation carried on in the factories mentioned in the schedule annexed to this notification each of which employ less than 1,000 workers, involves risk of bodily injury, poisoning or disease or other hazard to health of the workers employed therein ;

AND WHEREAS the Governor so requires ;

NOW, THEREFORE, in exercise of the power conferred by Clause (ii) of Sub-Section (1) of Section 40B of the Factories Act, 1948 (63 of 1948), read with clause (b) of rule 3 of the West Bengal Factories (Safety Officers) Rules, 1978, the Governor is pleased hereby to notify that in every factory mentioned in the schedule annexed to this notification the occupier shall employ one Safety Officer.

SCHEDULE

<u>Sl.No.</u>	<u>Name and address of factory</u>
1.	Indian Oxygen Ltd. Gopalpur, G.T.Road, West End, P.O. Asansol, Dist. Burdwan.
2.	Asiatic Oxygen Ltd., P.O. Durgapur-1, Dist. Burdwan.
3.	Indian Oil Corporation Ltd., (Marketing Division), LPG Bottling Plant, Lenin Sarani, Durgapur-1, Dist. Burdwan.
4.	Indian Oil Corporation Ltd., (Marketing Division), P.O. Rajbandh, Dist. Burdwan.
5.	The United Vegetable Manufacturers Ltd., 24, Finlay Road, Rishra, Dist. Hooghly.
6.	The Phosphate Co. Ltd., Goalpara Lane, P.O. Rishra, Hooghly, Dist. Hooghly.
7.	Standard Pharmaceutical Works Ltd., No.1, D' Gruse Garden Lane, (Tarapukur), Serampore, Dist. Hooghly.
8.	The Asiatic Oxygen & Acetylene Co. Ltd., 105, Foreshore Road, P.O. Shibpore, Dist. Howrah.

<u>Sl.No.</u>	<u>Name and address of the factory</u>
9.	Rallis India Ltd. 20, Howrah Road, P.O. Salkia, Dist. Howrah.
10.	Shalimar Paints Ltd., Goabaria, P.O. Botanic Garden, Dist. Howrah.
11.	British Paints (India) Ltd., 14/15, Swarnamoyee Road, P.O. B Garden, Dist. Howrah.
12.	Indian Oil Corporation Ltd., (MKTG DIVN), MOURIGRAM INSTALLATION, Vill.: Panchpara, P.O. Radhadasi, Dist. Howrah.
13.	Hindusthan Lever Ltd., P.O. Durgachak, Haldia, Dist. Midnapore.
14.	Shaw Wallace & Co. Ltd., (Pesticides Factory), P.O. Durgachak, Haldia, Dist. Midnapore.
15.	Dytoron (India) Ltd., Plot No. 2, Industrial Growth Centre, Mouza-Kalia, Kalyani, Dist. Nadia.
16.	LPG (Liquified Petroleum Gas) Bottling Plant, Indian Oil Corporation Ltd., (ND) P.O. Kalyani, Dist. Nadia.
17.	Ellenbarrie Industrial Gases Ltd., Oxygen Project, Plot No. 25, Block-'D', Kalyani, Industrial Estate, P.O. Kalyani, Dist. Nadia.
18.	M/s Eastern Chrome & Allied Chemicals, P-1, Kalyani Industrial Estate, Block 'D', P.O. Kalyani, Dist. Nadia.
19.	Pfizer Ltd., D/35, Industrial Sector, Kalyani, Dist. Nadia.
20.	Rasoi Ltd., 1, Station Road, Calcutta-700 053 (South) 24-Parganas.
21.	Vegetable Products Ltd., Belghurriah, P.O. Belghurriah, Dist. 24-Parganas (North).
22.	Hydrocarbons and Chemicals, 25 & 35/1, Chanditala Main Road, P.O. New Alipore, Calcutta-53, 24-Parganas (South).
23.	Universal Petro-Chemicals (P) Ltd., Oil Installation Road, Baharpur, Calcutta-43, 24-Parganas (South).

<u>Sl.No.</u>	<u>Name and address of the factory</u>
24.	Bengal Chemical & Pharmaceutical Works Ltd., Panihati, Dist. 24-Parganas (North).
25.	Indian Oxygen Ltd., 48/1, Diamond Harbour Road & 5, Mayurbhanj Road, Calcutta-27, 24-Parganas (South).
26.	Hindusthan Heavy Chemicals Ltd., 15, B.T. Road, Khardah, Dist. 24-Parganas (North).
<u>27.</u>	Hindusthan Gas & Industries Ltd., 22, New Tangra Road, Calcutta-46, 24-Parganas (South).
28.	The Jay Shree Chemicals & Fertilisers, Nanda Bose Road, P.O. Khardah, Dist. 24-Parganas (North).
29.	Birla Jute Manufacturing Co. Ltd., (Calcium Carbide Divn. Oxygen & Acetylene Plant), P.O. Birlapur, Dist. 24-Parganas (South).
30.	Vidula Chemicals & Mfg. Industries Ltd., Vill. Gopalpur Chandigarh, P.O. Ganganagar, Dist. 24-Parganas (North).
31.	Hindusthan Gas & Industries Ltd., Mouja Parbangla, P.O. Parbangla, Dist. 24-Parganas (South).
32.	Allied Resins & Chemicals Ltd., Rampore, Budge Budge Trunk Road, P.O. Gabindapur, Dist. 24-Parganas (South).
33.	Acete Chemicals Private Ltd., 124, Basantalal Shah Road, Calcutta-53, 24-Parganas (South).
✓ 34.	Penta Chem. Pr. Ltd., 10, K.N. Mukherjee Road, P.O. Talpukur, Dist. 24-Parganas (North).
35.	Ankar Industries Private Ltd., Jessore Road, P.O. Madhyamgram, Dist. -24-Parganas (North).
36.	Jenson & Nicholson (India) Ltd., Naihati, Dist. 24-Parganas (North).
<u>37.</u>	Macfarlane Paints (Lessee. The New Swadeshi Sugar Mills Ltd.,) 18, Radhanath Chowdhury Road, Dist. 24-Parganas, Calcutta-15, 24-Parganas (South).

<u>Sl.No.</u>	<u>Name and address of the factory</u>
38.	Coates of India Ltd., Transport Depot Road, Calcutta-27, Dist. 24-Parganas (South).
39.	Bengal Chemicals & Phar. Ltd., (A Govt. of India Enterprises), 164, Manicktola Main Road, P.O. Narikeldanga, Calcutta-11.
<u>40.</u>	Smith Stanistreet Pharmaceuticals Ltd., (A Govt. of India Enterprise), 18, Convent Road, Entally, Calcutta-14.
41.	The Bengal Immunity Co. Ltd., 44, Gopal Lal Tagore Road., P.O. Baranagore, Dist. 24-Parganas (North).
42.	Reckitt & Colman of India Ltd., 25, Biren Roy Road (West), P.O. Behala, Dist. 24-Parganas (South).
<u>43.</u>	Dey's Medical Stores Manufacturing Ltd., 62, Bondel Road, Calcutta-19.
44.	East India Pharmaceuticals Works Ltd., 119, Biren Roy Road (West), Calcutta-8, Dist. 24-Parganas (South).
45.	The Calcutta Chemicals Co. Ltd., (Factory No.1), 35,35-1-A, 35-1-H, 35/1-K & 35/1-L, Panditia Road, Calcutta-29.
46.	Everest Building Products Ltd., Taratolla Road, Garden Reach, Calcutta-24.
47.	Hindusthan Petroleum Corpn. Ltd., Budge Budge, Dist. 24-Parganas (South).
48.	Hindusthan Petroleum Corpn. Ltd., (Kerosene Installation), (A Govt. of India Enterprise, Visakh Neg.Unit), P-4, Oil Installation Road, Calcutta-43, 24-Parganas (South).
49.	Indian Oil Corporation Ltd., (Marketing Division), P.O. Budge Budge, 24-Parganas (South).
50.	Kusum Products Ltd., Guru Garden Road, P.O. Rishra, Dist. Hooghly.

Sl.No.

Name and address of the Factory

51. Allied Aromatics Ltd.,  
Block 'A', Plot 122,  
P.O. Kalyani, Dist. Nadia.
52. Bharat Petroleum Corporation Installation,  
"Kerosene Installation",  
Budge Budge, Dist. 24-Parganas (South).
53. B & M Chemicals P. Ltd.,  
47A, Ramkrishna Road,  
P.O. Rishra, Dist. Hooghly.

By order of the Governor.

Sd/- (S. K. Mukherjee),  
Asstt. Secy. to the Govt. of West Bengal.

Memo.No.539/1(55)-LW

Copy forwarded for information and necessary action to :-

The Chief Inspector of Factories,  
Government of West Bengal, New Secretariat Buildings,  
1, Kiron Sankar Roy Road, Calcutta-1.

Sd/- Illegible.

Officer on Special Duty.

Dated : Calcutta,  
The 16th May, 1988.

Memo.No. 1227/67

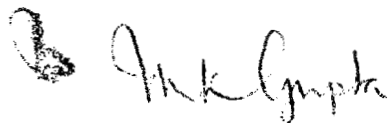
Dated, the 8.6 1988.

Copy forwarded to the Occupier \_\_\_\_\_

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for information and necessary action.

  
Chief Inspector of Factories,  
West Bengal.

DB/01-06-88.

GOVERNMENT OF WEST BENGAL  
LABOUR DEPARTMENT  
L.W. BRANCH  
2, Brabourne Road, 7th floor, Calcutta-700001

N O T I F I C A T I O N

No. 499-L.W.  
L.W./1A-22/85.

Date : 5th April, 1990.

WHEREAS, The Governor so requires;

NOW, THEREFORE, in exercise of the power conferred by clause (ii) of Sub-Section (1) of Section 40B of the Factories Act, 1948, (63 of 1948) read with clause (b) of rule 3 of West Bengal (Safety Officers) Rules, 1978, the Governor is pleased hereby to make the following amendments in this Department Notification No.539-L.W. dated 16th May, 1988 (hereinafter referred to as the said notification).

A M E N D M E N T S

In the schedule appended to the said Notification.

(1) After serial No.53 and the entires relating thereto, add the following serial Nos. and entries respectively.

Sl. No.	Name and address of factory	No. of Safety Officers to be employed
54.	Hindustan Lever Limited, West Ghospara Road, Syamhagar, P.O. Athpur Dist. 24-Parganas(North).	One
55.	Hindustan Wires Limited, B. T. Road, P.O. Sukchar, Dist. 24-Parganas (North)	One
56.	Indian Oxygen Limited, Electrode Factory, Khardah, B. T. Road, Dist. 24-Parganas (North)	One
57.	Hindustan Acronautics Limited, Barrackpore, Dist.24-Parganas (North)	One
58.	NICCO Limited, Shyamnagar, P.O. Athpur, East Ghospara Road, Dist. 24-Parganas (North)	One
59.	Electric Lamp Manufacturers India (P) Limited, (Lamp Manufacturing Unit), 3, Hari Mohan Ghose Road, Calcutta - 700 024.	One
60.	Ascu India Limited, 2524 D, Hide Road, Extn. Calcutta - 700 028.	One
61.	Tallah Water Pumping Station, Calcutta Municipal Corporation, 71 B. T. Road, P.O. Cossinore.	One.



No.	Name and address of factory	No. of Safety Officers to be employed
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62	Dankuni Coal Complex, Coal India Ltd. P.O. Dankuni, Dist. Hooghly	One
63	Supreme Paper Mills Ltd. Vill. Raninagar (Chakdaha) P.O. Sanyalchar, Dist. Nadia	One
64	Palta Water Works, Palta Calcutta Municipal Corporation P.O. Barrackpore, Dist. 24-Parganas (North)	One
65	B.D. Khaitan & Co. Grinding Mill Works, Vill. Ramnagar, P.O. Ramnagar, Dist. 24-Pgs. (South)	One
66	Indian Oil Corporation Ltd. (Marketing Division) New Jalpaiguri Station Road, P.O. Bhaktinagar, Dist. Jalpaiguri	One
67	Cookson India Ltd. 182/115, Diamond Harbour Road (West) P.O. Barisha, Dist. 24-Pgs., (South)	One
68.	Technico Enterprises (P) Ltd. 20, Dr. N.G. Saha Road, Parui, Behala, Calcutta-34	One
69	Eastern Chemical Industries Vill. Udayrajpur (East) P.O. Udayrajpur, Dist. 24-Pgs. (North)	One
70	Andu Mineral Industries Jessore Road, Madhyamgram Dist. 24-Pgs., (North)	One
71	Indian Oil Blending Ltd. P-68, Circular Garden Reach Road, Calcutta-43.	One
72	Balmer Lawrie & Co. Ltd. (Grease Div) 43, Hido Road Extension Calcutta-88	One

Sl.No.	Name and address of factory	No. of Safety Officers to be employed.
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73.	Indian Oil Corporation Ltd., Marketing Division, Haldia Installation, P.O. Haldia Oil Refinery Dist. Midnapore.	One
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74.	Kasoram Refractories P.O. Kult, Dist. Burdwan.	One
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75.	Mython Hydel Station, D.V.C. Maithon, Dist. Burdwan.	One
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76.	Steel Authority of India Ltd., Bhojudih Coal Washery Unit of B.C.C.L., P.O. Santaldih, Dist. Burulia.	One
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77.	Durgapur Cement Works, Prop. Birla Jute and Industries Ltd., Kada Road, Durgapur-3, Dist. Burdwan.	One
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78.	Eastern Explosives & Chemicals Ltd., P.O. Chinpai, Dist. Birbhum.	One
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79.	Reckitt & Colman Ltd., P.O. Dhadka, Asansol, Dist. Burdwan.	One
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80.	Phillips Carbon Black Ltd., 27, R. N. Mukherjee Road, Durgapur-1, Dist. Burdwan.	One
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81.	Graphite India Ltd., Durgapur-11, Dist. Burdwan.	One
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82.	Supreme Oil Industries, Alanganj, Dist. Burdwan.	One
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83.	East India Pharmaceutical Works Ltd., Raturia, Durgapur-15, Dist. Burdwan.	One
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Contd.....4/

Sl.No.	Name and address of factory	No. of Safety Officers to be employed.
84.	Durgapur Projects Power Station, Durgapur Projects Ltd., Durgapur-1, Burdwan.	One
85.	I.B.P. Co. Ltd., 3, Graham Road, Budge Budge Dist. 24-Parganas(South).	One
86.	I.F.B. Agro-Industries Ltd., Nurpur, Dist. 24-Parganas(South).	One
87.	Eastern Distilleries Ltd., 34, B.L.Saha Road, Calcutta-53.	One
88.	Swaika Vanaspati Products Ltd., 66, Gowshala Road, P.O. Bhattanagar, Dist. Howrah.	One
89.	Bindal Agro Chem Ltd., Polythene Division, P.O. Rishra, Dist. Hooghly.	One

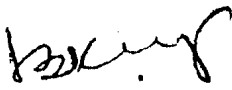
By order of the Governor,

( S. K. Basu )  
Dy.Secy. to the Govt. of W.Bengal.

No. 499/1(55)-L.W. dt. 5.4.90.

Copy forwarded for information and necessary action to the :-

- 1) The Chief Inspector Factories, W.Bengal, N.S.Bldgs., Calcutta-1.
- 2) The Secy., Ministry of Labour, Govt. of India, New Delhi.
- 3) Reckitt & Colman Limited, P.O. Dhadka, Asansol, Dist. BURDWAN.

  
Assistant Secretary

IX

Government of West Bengal  
Labour Department  
LW Branch  
2, Brabourne Road, 7th fl. Calcutta-1.

No. 331-LW/1A-3/96

Dt. 30/4/98

NOTIFICATION

WHEREAS, the Governor so requires ;

NOW, THEREFORE, in exercise of the power conferred by clause (ii), of Sub-section(1) of Section 40B of the Factories Act, 1948(63 of 1948) read with Clause(b) of rule 3 of West Bengal (Safety Officers) Rules, 1978 and in connection of this Deptt. Notification No. 191-LW dt. 11.3.98 the Governor is pleased hereby to make the following amendments in this Deptt. Notification No. 499-LW dt. 5.4.90 (hereinafter referred to as the said notification).

AMENDMENTS

In the Schedule appended to the said notification(1) After serial No. 89 and the entries relating thereto, the following serial nos. and entries respectively.

<u>Sl. No.</u>	<u>Name of the Factory with address</u>	<u>No. of safety Officers to be employed.</u>
90.	M/s. Associated Pigments Ltd. B.T.Road, P.O. Sukchar, Dist. 24 Pgs(N)	1
91.	Waldies Ltd. 70A, G.T. Road, (East) P.O. Konnagar, Dist. Hooghly.	1
92.	Sun Chrome (P) Ltd. 2/2 & 2/3, G.T. Road (East) P.O. Monnagar, Dt. Hooghly.	1
	Shentracon Chemicals Ltd. Mouja ; Bamunari, Dankuni (Opposite Jora Hotel) P.O. Serampore, P.S. Dankuni Dist. Hooghly.	1
94.	Hindustan National Glass & Industries Ltd., Panchagopal Bhaduri Sarani, <del>XXXXXXXXXX</del> P.O. Rishra, Dt. Hooghly.	1
95.	Dabur (Dr. S.K. Burman) Pvt. Ltd. Ukila, Paikpara, P.O. Narendrapur Dist. 24 Pgs(N)	1
96.	Infar (India) Ltd. (Chem. Factory) Ganganagar, Dist. 24 Pgs(N)	1
97.	Infar (India) Ltd. (Pharmaceutical factory) 182, A.J.C. Bose Road, Calcutta-14	1
98.	Gonterman Pipers (India) Ltd. D.H. Rd. P.O. Bishnupur, 24 Pgs(N)	1
99.	Harbanslal Malhotra & Sons Ltd. Kamarhati, B.T. Road, Calcutta.	1
100.	Maxlux Glass (P) Ltd. Uluberia Industrial Growth Centre,	1

<u>1.</u>	<u>2.</u>	<u>3.</u>
102.	Mother Dairy, Dankuni P.O.Chakamatitala, Dist.Hhoghly	1
103.	Disergarh Power Supply Co.Ltd. Disergarh Power Station P.O. Sudurchak, Dist.Burdwan	1
104.	India Foils Ltd. P.O. Kamarhati Dist.24 Pgs(N)	1
105.	India Foils Ltd. P-35, Taratola Road, P.O.Bracebridge, Calcutta-85	1
106.	Exide Industries Ltd. (Domestic factory) P.O. Durgachak, Malda. Dist. Midnapore.	1
107.	Exide Industries Ltd. (Export factory) P.O.Durgachak, Haldia, Dist.Midnapore.	1
108.	Associated Pigments Ltd. P.O.Naranda, Kanakpur, P.S.Panskura, Midnapore.	1
109.	Consolidated Fibres & Chemicals Ltd. P.O. Durgachak, Haldia, Dist. Midnapore	1
110.	Tara Metaliks Ltd. Vill. Maheshpur, P.O. Sanuraipur, (Gokulpur) P.S.Kharagpur, (Local) Dt. Midnapore	1
111.	Universal Paper Mills Ltd. P.O.Jhargram, Midnapore	1
112.	Unitech Paper Mills Ltd. Baliehak, Dist.Midnapore	1
113.	Unitech Papers & Board Industries (P) Ltd.Beltala, P.O. Rajbasa, Dist.Midnapore.	1
114.	Kashmi Coment Ltd. P.O. Garh - Salboni P.S. Jhargram, Midnapore	1
115.	Kancham Oil Industries Ltd. Shitladahi, P.O. Jhargram, Midnapore.	1
116.	Sree Madhav Solventextracts(P) Ltd. Tantigoria, P.O. Midnapore, Dist. Midnapore.	1
117.	Kanak Solve(P) Ltd. Tantigoria, P.O. & Dist. Midnapore.	1

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3.

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118. Alok Oil Industries Ltd.  
Tantigoria, P.O. & Dist.  
Midnapore.

By order of the Governor,


RR/5/5/98

( D.K.Datta)  
Dy. Secretary to the Govt. of  
West Bengal.

No.331/1(2)-LW Dt. 30/4/98

Copy forwarded for information & necessary action to the :-

1. Chief Inspector of Factories,  
West Bengal,  
N.S.Buildings, Calcutta.
2. The Secy.  
Ministry of Labour,  
Govt. of India.

  
Dy. Secretary