



Government of West Bengal

**Labour Department**

New Secretariat Buildings (12<sup>th</sup> Floor), 'A'-Block, 1, K.S Roy Road, Kolkata – 700001

No: Labr./880/(LC-IR)  
IR/3C-04/2015

Date: 29<sup>th</sup> August, 2017

**ORDER**

WHEREAS the Government of West Bengal stands committed towards creating an environment conducive for investment;

AND WHEREAS the Department of Labour has formalized a "Policy on Risk profiling, Inspection norms & Self Certification for Shops/Establishments/Units/Owners under various Labour Laws, 2016" vide this Department Order No. 1716-IR/3C-04/15 (Pt-II) dated 28<sup>th</sup> June, 2016; AND this Department has designed and implemented a computerized system for identifying establishments that need to be inspected based on risk assessment, notified vide this Department Order No. 1229-GE/G/4P-15/15 dated 23/05/2016;

AND WHEREAS the Department of Labour has allowed Synchronized / Joint Inspection under various Labour Laws vide this Department's Order No. 626 -IR/3C-04/2015 dated 28-06-2016 and Notification No: 435/LW/3A-O1/14 dated 15<sup>th</sup> June, 2015;

AND WHEREAS simplification of compliance procedures, without compromising on safety, security and health of the workers, has been under active consideration of the Department of Labour;

THEREFORE, in the interest of Ease of Doing Business in West Bengal, the Governor is pleased to introduce "COMPREHENSIVE INSPECTION POLICY – 2017" for carrying out inspections under all or any of the Laws being administered by this Department.

The Labour Commissioner and the Director of Factories are further ordered to notify the following after approval from this Department:

- a. List of Third Party Certifier(s).
- b. Fees and charges payable to the Third Party Certifier by the establishment / business entity.

This Order shall come to immediate effect. All concerned are hereby informed accordingly.

By order of the Governor

Sd/-

**GOPAL KRISHNA, IAS**  
Additional Chief Secretary to the  
Government of West Bengal

No: Labr./ 880/1(3)/(LC-IR)

Date: 29<sup>th</sup> August, 2017

Copy forwarded for information to:

1. The Additional Chief Secretary, Micro Small & Medium Enterprise & Textile Dept and Large Industries & Enterprises.
2. The Secretary, Personnel & Administrative Reforms & e-Governance Department
3. The Managing Director, West Bengal Industrial Development Corporation.

Sd/-

**ABHINAV CHANDRA, IAS**  
Secretary to the Government of West Bengal

No: Labr./ 880/2(3)/(LC-IR)

Date: 29<sup>th</sup> August, 2017

Copy forwarded for information and necessary action to:-

- 1) The Labour Commissioner, West Bengal  
New Secretariat Buildings, 1, K.S Roy Road, Kolkata – 700001.
- ✓ 2) The Chief Inspector of Factories  
New Secretariat Buildings, 1, K.S Roy Road, Kolkata – 700001.
- 3) The Director of Boilers  
New Secretariat Buildings, 1, K.S Roy Road, Kolkata – 700001.



**ABHINAV CHANDRA, IAS**  
Secretary to the Government of West Bengal